

Notice to Employees MINIMUM WAGE LAWS

Effective January 1, 2019

WAGES: The Massachusetts and Federal Minimum Wage Laws require all restaurants to pay wages of no less than those indicated in the following schedules:

(A) If an employee works 40 hours or LESS per week:

Minimum wage
for first 40 hours

\$12.00

Tipped employees must be paid
a cash wage of not less than

\$4.35

(B) Wage rate for hours greater than 40:*

\$18.00

\$10.25

*OVERTIME: Federal law requires payment of one and one half (1^{1/2}) the regular wage rate for any hours worked in excess of 40 hours in any work week.