

# NOTICE TO EMPLOYEES MINIMUM WAGE LAWS

*Effective January 1, 2017*

**WAGES:** The Massachusetts and Federal Minimum Wage Laws require all restaurants to pay wages of no less than those indicated in the following schedules:

**(a) If an employee works 40 hours or LESS per week:**

Minimum wage  
for first 40 hours

**\$11.00**

Tipped employees must be paid  
a cash wage of not less than

**\$3.75**

**(b) If an employee works MORE than 40 hours per week:**

**\$16.50**

**\$9.25**

\*OVERTIME: Federal law requires payment of one and one half (1½) the regular wage rate for any hours worked in excess of 40 hours in any work week.