

# Notice to Employees MINIMUM WAGE LAWS

*Effective January 1, 2019*

**WAGES:** The Massachusetts and Federal Minimum Wage Laws require all restaurants to pay wages of no less than those indicated in the following schedules:

## **(A) If an employee works 40 hours or LESS per week:**

Minimum wage  
for first 40 hours

**\$12.00**

Tipped employees must be paid  
a cash wage of not less than

**\$4.35**

## **(B) Wage rate for hours greater than 40:\***

**\$18.00**

**\$10.35**

\*OVERTIME: Federal law requires payment of one and one half ( $1\frac{1}{2}$ ) the regular wage rate for any hours worked in excess of 40 hours in any work week.